

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer	Lower Township Municipal Utilities Authority			City, County, State
Employee Organization	Plant Employees Bargaining Unit			Employees in Unit
Base Year Contract Term	1/1/2006	12/31/2010	New Contract Term	1/1/2011
Date of Settlement	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> First Frame Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation			12/31/2015

**Section II: Economic**

	Column A Base Year - Total Costs 1st Year of Previous Agreement		Column B New Base Year - Total Costs 1st Year of New/Current Agreement	
	\$618,751		\$582,908	
Item 1: Salary				
Item 2: Benefits				
Item 3: Length of Service	\$8,000		\$0	
Item 4:				
Item 5:				
Item 6:				
Item 7:				
Item 8:				
Item 9:				
Item 10:				
Item 11:				
Item 12:				
Any additional items or clauses not listed above				
<b>Section III: Totals</b>	<b>\$624,751</b>		<b>\$582,908</b>	
	(Total)		(Total)	

**Section IV: Analysis of New/Current Agreement**

**NEW AGREEMENT ANALYSIS**

1st Year of Previous Agreement	1/1/2011	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Effective Date Analysis					
Year-to-Year	2.0%	2.0%	2.0%	2.0%	2.0%
Total Cost Increase	\$20,036	\$11,658	\$11,881	\$12,128	\$12,372
Per Employee (Based on 100)	\$582,908	\$594,568	\$606,457	\$618,586	\$630,958

**Section V: Impact of Settlement - average annual increase over term of agreement**

Average annual increase over term of agreement: **2.00**  
 Current term average per employee in agreement: **\$13,617.00**

**Section VI**

1st Year of Previous Agreement	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
Step Increase Plan	\$155,822	\$156,576				
Health Insurance	\$0	\$8,175				
Cost of Living	\$44,363	\$46,968				
Cost of Living	\$15,753	\$13,458				
Cost of Living	\$8,750	\$10,250				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to impeachment.

**Section VII**

